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Spencer Fane Celebrates Karen McCay's Industry Leadership at California Legal Awards

Spencer Fane proudly sponsored the 2024 ALM California Legal Awards Dinner on October 15 in Los Angeles. Attorneys [Karen McCay](#), [Theresa Becerra](#), and [Servando Sandoval](#) attended the event in celebration of Karen's selection as a finalist for California Real Estate Attorney of the Year.

Karen earned this recognition for her outstanding leadership as Office Managing Partner for the Spencer Fane San Jose and Santa Monica, California, locations and her impressive work in real estate law. She centers her practice on the multifamily industry both in California and, with the help of Spencer Fane attorneys across the nation, in multiple other jurisdictions, including Texas, Missouri, Nebraska, Colorado, Washington, and Florida. Karen is highly regarded throughout the multifamily industry, with this recent honor underscoring her excellent work on behalf of multifamily owners, management companies, and developers – clients that Theresa and Servando also serve through their operational counseling and employment advice.

In addition to the awards dinner at the JW Marriott Los Angeles, Karen and her fellow California Legal Awards honorees were spotlighted in *The Recorder*, a California-focused ALM publication. In her profile, Karen shared her proudest achievement of the last year, her perspective on the evolving world of real estate law, and advice for new attorneys navigating the industry.

"You have a field that requires constant 'homework,'" Karen said of the ever-evolving world of real estate. "Collaborating with colleagues who are familiar with these rapid changes will be one of your most essential tools! There is so much power in leaning on colleagues, especially within diverse, wide-reaching firms such as Spencer Fane.

It's also important to recognize that you are equally capable of formulating creative, strategic solutions given new legislation and can contribute to the give-and-take of collaboration."

Read Karen's full honoree profile [here](#) and the full list of California Legal Awards honorees [here](#).