



Spencer Fane Announces Connect Group for Pan-Asian Professionals

The Spencer Fane Diversity, Equity, and Inclusion Committee is pleased to expand the firm's network of Connect Groups with the launch of PROSPER (Pan-Asian Resource and Outreach for Success, Pride, Excellence, and Representation), a community dedicated to fostering connection, professional growth, and cultural awareness among Asian, South Asian, and Pacific Islander attorneys and professional staff.

Inspired by the firm's existing Connect Groups, PROSPER seeks to strengthen relationships across the firm while creating opportunities for members to thrive both personally and professionally.

The new team includes:

- [Andrew Hua](#) | Associate | Denver, Colorado
- [Daniel Hwang](#), Co-Chair | Partner | Chicago, Illinois
- [Jay Ji](#), DEI Committee Liaison | Partner | St. Louis, Missouri
- [Diana Lee](#) | Of Counsel | New York, New York
- [Jessica Lee](#) | Associate | Plano, Texas
- [Kunal Shah](#), Co-Chair | Partner | Plano, Texas
- **Amy Wang** | Staff Accountant | Kansas City, Missouri
- **Daniel Zhou** | Legal Support Specialist | Denver, Colorado

PROSPER is dedicated to fostering a sense of belonging for Asian, South Asian, and Pacific Islander attorneys and professional staff by amplifying awareness of diverse cultures and experiences, unlocking untapped talent and leadership potential, and building meaningful connections across the firm. Through this community, PROSPER aims to empower its members, strengthen collaboration among firm professionals,

and enhance the firm's success through deeper client relationships.

"PROSPER reflects the incredible diversity of experiences, perspectives, and cultures represented within our firm," said Daniel. "By creating avenues for connection, mentorship, and professional development, we hope to foster a strong sense of fellowship while helping members grow as leaders and contributors to the continued success of Spencer Fane."

"PROSPER is about celebrating our cultures, supporting one another, and ensuring that everyone has opportunities to thrive," said Kunal. "We look forward to building meaningful relationships across offices and business units, increasing awareness of the contributions of Asian, South Asian, and Pacific Islander professionals, and strengthening the firm through collaboration and shared experiences."

In addition to PROSPER, the Spencer Fane Connect Groups help foster belonging, professional development, and collaboration across the firm. Women ADVOCATE is dedicated to the recruitment, retention, and advancement of professionals through leadership development, mentorship, and career growth opportunities. Spencer Fane BOND (Black Opportunities to Network and Discover) provides a supportive community for Black professionals and allies through initiatives focused on professional development, mentorship, advocacy, and visibility. Spencer Fane+ promotes equality and belonging for LGBTQIA+ professionals and allies through initiatives focused on connection, professional advancement, awareness, and advocacy while fostering a culture of acceptance and inclusion. Together, these groups support the firm's commitment to building an inclusive environment where all professionals can thrive.