SpencerFane®

Spencer Fane Announces Affinity Group for LGBTQIA+ Professionals

The Spencer Fane DEI Committee was pleased to enrich the firm's commitment to diversity-focused initiatives with the creation of the firm's third connect group. Following continued support of outside organizations such as the LGBTQ+ Bar Association and the Mid-America LGBT Chamber of Commerce, the Committee launched a group for LGBTQIA+ professionals and allies at the firm: Spencer Fane+.

As the committee finalized, attorneys Elizabeth Lally and Tracey Wallace were named as Co-Chairs of the new group.

"I am proud to be a Co-Chair of Spencer Fane+ and to have the opportunity to support the firm's larger commitment to diversity, equity, and inclusion within the legal profession. I believe, and many studies show, the ability to be one's authentic self is key to greater happiness in life. Everyone deserves the opportunity to live their best life, to feel supported in who they are, and valuable as individuals both personally and professionally," Elizabeth said. "Spencer Fane+ strives to provide the safe place so many of us need, every day, as we work through both the challenges and opportunities of our daily lives within the legal profession while also striving to live proudly, safely, and authentically."

"Spencer Fane+ is not only a safe place for LGBTQIA+ attorneys and staff, but also a group that will ensure everyone has ample opportunities to succeed professionally and personally. This is just one step the firm is taking to continue supporting the LGBTQIA+ community internally as a team and externally in business," Tracey said. "I'm incredibly proud to be part of the firm's first formalized pride group. Aligning the firm's values and continued commitment to equity will drive significant impact for our LGBTQIA+ professionals, and I'm honored to partner with the firm on these efforts."