



Seven Spencer Fane Attorneys Earn 2024 Minnesota Super Lawyers Recognition

Spencer Fane is pleased to announce that two the firm's Minneapolis attorneys have been selected to the 2024 list of [Minnesota Super Lawyers](#), and five attorneys have been recognized as Rising Stars.

The selected attorneys and their practices are:

Super Lawyers

- [Stephen Ling](#): Real Estate
- [James Lodoen](#): Bankruptcy: Business

Rising Stars:

- [Johanna Hyman](#): Business Litigation
- [Ariel Lierz](#): Criminal Defense: White Collar
- [Serena O'Neil](#): Estate & Probate
- Toni Ojoyeyi: Employment & Labor
- [Randi Winter](#): Employment Litigation: Defense

Each year, no more than 5% of the lawyers in each state are selected by the research team at Super Lawyers for the honor of being listed as a Super Lawyer and no more than 2.5% of lawyers in the state are selected as Rising Stars. A Thomson Reuters business, Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement. The annual selections are made using a patented multiphase process that includes a statewide survey of lawyers, an independent research evaluation of candidates, and peer reviews by practice area.