



SpencerFane®

## Samuel DiPietro and Rob Warzel to Speak at Converge24

October 17, 2024

Venue8600, 8600 E Anderson Dr, Scottsdale, AZ 85255

Spencer Fane attorneys [Samuel DiPietro](#) and [Rob Warzel](#) are presenters for the October 17–18 Arizona Society of CPAs (ASCPA) conference, Converge, in Scottsdale.

The ASCPA has a decades-long history of providing continuing professional education, with Converge serving as a special opportunity for timely industry updates. Attendees have the option to purchase a single or two-day ticket for the event's informative sessions and interactive workshops. Samuel and Rob will both speak during the conference's Day 1 programming.

During his breakout session, Planning Prior to the 2026 Sunset of the Federal Estate Tax Exemption, Samuel will discuss traditional estate-planning strategies for navigating the upcoming federal estate tax exemption reduction and preventing exposure to a potential 40% tax liability. Later, Rob will present Employment Law Update: What You Must Know in 2025, and provide legal insights on evolving Arizona employment laws for issues such as independent contractor classifications, noncompete agreements, and Department of Labor regulations.

At Spencer Fane, Samuel collaborates with families and their advisers to create customized estate plans that consider the specific needs of each family, ensuring the protection and seamless transfer of wealth. Rob's practice encompasses all aspects of human resources counseling, employment litigation, and traditional labor law, assisting clients in complex matters involving breach of contract, wrongful termination, discrimination, retaliation, fraud, negligence, and more.