



## Ruthie White Provides Implicit Bias and Employment Discrimination Insights

Spencer Fane attorney [Ruthie White](#) served as an implicit bias and employment discrimination panelist as part of a Strafford webinar on March 29.

During the CLE event – [Implicit Bias and Employment Discrimination: Avoiding Liabilities in the Hiring, Reviewing, and Disciplining Process](#) – Ruthie joined Tracie Johnson Maurer of Jackson Lewis and Heather Sager of Perkins Coie to provide an overview of implicit bias in the workplace. The panel also discussed the impact of implicit bias on employer processes, analyzed its place in employment discrimination litigation, and provided best steps and practical strategies for employers and employment counsel.

At Spencer Fane, Ruthie helps employers resolve labor and employment disputes in and out of court. She has an established track record of favorable outcomes in discrimination, harassment, and retaliation cases while defending educational entities, local governments, and clients in the energy, banking, technology, retail, health care, and construction industries in legal venues throughout the state. She is also a frequent speaker at Continuing Legal Education seminars for law schools and bar associations.