



## Randi Winter Weighs in on Vaccine Mandates and Religious Accommodations for Business Insurance

Spencer Fane attorney [Randi Winter](#) was quoted in the recent *Business Insurance* article, [Experts Urge Caution on Vaccine Mandates](#), an exploration of how employers continue to navigate vaccine mandates and related legal actions after COVID-19.

The piece features multiple industry-leading attorney insights on how the landscape has changed for labor and employment-related litigation following the U.S. Supreme Court decision in [Groff v. DeJoy](#), which complicated employers' ability to deny religious accommodation requests. In her conversation with reporter Louise Esola, Randi explained that religious exemptions and the disputes they might cause have made organizations hesitant to put a vaccine mandate in place "unless they absolutely have to" to comply with state and federal regulations, such as those that exist to protect health care workers.

"Questioning the sincerity of a religious belief at this point, that's a no-no. It's too dangerous and ripe for challenge," she said.

At the firm, Randi helps her clients achieve favorable litigation outcomes with respect to business, employment, and noncompete disputes. She is experienced in all facets of litigation and arbitration but has particularly enjoyed helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.

Read the full article [here](#).