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## Randi Winter Presents at PayrollOrg NorthStar Chapter Conference

Spencer Fane attorney [Randi Winter](#) spoke at the PayrollOrg (PAYO) NorthStar Chapter's 36th Annual Statewide Payroll Conference on October 6 in Bloomington, Minnesota.

During her presentation – Riding the Wild 2023 Rollercoaster of Evolving Payroll, Deduction, and Wage Law Compliance – Randi discussed important, recent legal developments in labor and employment. Topics included recent and anticipated changes to state and federal laws, nationwide trends in pay transparency regulations, strategies for navigating permissible deduction governance, developments in wage and hour law litigation, and current labor law considerations for payroll professionals.

PAYO NorthStar Chapter is a part of a national organization of payroll professionals dedicated to increasing the professional skills of its members and to the recognition of the payroll profession as the specialized profession it has become.

At Spencer Fane, Randi helps her clients achieve favorable litigation outcomes with respect to business, employment, and noncompete disputes. She is experienced in all facets of litigation and arbitration, but has particularly enjoyed helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.