



Randi Winter Explores Importance of Company Culture at DRI Employment and Labor Seminar

Spencer Fane attorney [Randi Winter](#) spoke at the 46th annual DRI Employment and Labor Law Seminar on May 3 in New Orleans. The firm was also pleased to serve as a sponsor for the event.

During the session, DEI: How Company Culture Shapes Labor & Employment Initiatives and Legal HR Compliance, Randi explored how implementing policies and practices consistent with applicable employment law can positively impact company culture. She and fellow presenters, T-Mobile Corporate Counsel Heather Hamilton and Truth DEI Consulting CEO Nona Lee, focused on how advice from in-house and outside employment counsel can contribute to strong, diverse, and inclusive workplaces.

[DRI](#) is an international civil litigation organization that provides numerous resources to its members and offers many networking opportunities. Events such as the three-day Employment and Labor Law Seminar advance DRI's goal of enhancing the skills and knowledge of defense attorneys. Spencer Fane attorney [Helen Holden](#) is the Vice Chair of DRI's Employment and Labor Law Committee.

At Spencer Fane, Randi helps her clients achieve favorable litigation outcomes with respect to business, employment, and noncompete disputes. She is experienced in all facets of litigation and arbitration, but has particularly enjoyed helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.