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# Randi Winter Discusses Employer Impact of Government Shutdown for BenefitsPRO

Spencer Fane attorney Randi Winter recently authored the *BenefitsPRO* article, What Does the Government Shutdown Mean for Employers?

The piece originated as part of the Spencer Fane WorkSmarts blog and provides insights on the most recent government shutdown and how it affected employers from a legal standpoint. Randi delivered updates on the status of National Labor Relations Board activity, federal employment litigation, and considerations for federal contractors.

"Employers remain subject to federal employment laws even while the government is shut down," she said. "However, investigations, enforcement actions, and potentially even litigation arising from suspected violations of such laws will likely be postponed until normal federal government operations resume."

At Spencer Fane, Randi serves as Office Managing Partner for the firm's Minneapolis, Minnesota, office while maintaining a robust law practice. She helps her clients achieve favorable litigation outcomes with respect to business, employment, and licensing disputes. Randi also represents clients in matters involving health law, labor law, and utility law. She is experienced in all facets of litigation and arbitration, but has particularly enjoyed helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.

Read Randi's full *BenefitsPRO* article here.