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Randi Winter Analyzes SCOTUS Groff v. DeJoy Decision in BenefitsPRO

Spencer Fane attorney Randi Winter recently authored an article published in *BenefitsPRO* about the U.S. Supreme Court's decision in *Groff v. DeJoy*.

The piece, It Just Became Harder for Employers to Deny Requests for Religious Accommodations, originated as a firm blog post. In it, Randi analyzes the impact this ruling will have on employment law now that the court is setting a new standard for what constitutes an "undue hardship" with regard to religious accommodation.

"The unanimous court held that an employer can deny a religious accommodation only by showing that the burden of granting the accommodation would result in substantial increased costs in relation to the conduct of the employer's business," Randi said.

At Spencer Fane, Randi helps her clients achieve favorable litigation outcomes with respect to business, employment, and noncompete disputes. She is experienced in all facets of litigation and arbitration, but has particularly enjoyed helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.

Read the full article here. Please note, a subscription may be required.