



Paul Jacobson Honored as Up & Coming Attorney

Spencer Fane attorney [Paul Jacobson](#) was recently highlighted in a special section of *Missouri Lawyers Media* for his 2025 Up & Coming Attorney [recognition](#).

Up & Coming Attorneys – which also honored [Hillary Martel](#) this year – celebrates lawyers who have already achieved remarkable success in the early stages of their legal careers. In his profile, Paul discussed his decision to practice environmental and energy law, his favorite professional moment and off-the-clock pastimes, and career advice.

“Embrace teamwork; maintain a level-headed and realistic sense of importance in the larger firm ecosystem; practice effective listening; check one’s ego at the door; and remember that a career is long, so manage it sustainably,” he shared.

At Spencer Fane, Paul’s private practice operates at the intersection of environmental and energy law and labor and employment matters. He specifically focuses on providing effective counsel to businesses navigating environmental and workplace safety compliance and related challenges, frequently providing guidance in complex and contentious legal matters involving the U.S. Environmental Protection Agency (EPA), U.S. Occupational Safety and Health Administration (OSHA), state environmental and workplace safety agencies, and private third parties.

Read Paul’s full honoree profile [here](#). Please note, a subscription may be required.