SpencerFane®

Norma Izzo Recognized for Business Leadership by AZ Big Media

Spencer Fane attorney Norma Izzo has been named in the *AZ Big Media* AzBusiness Leaders 2024 issue as a Family Law leader.

This annual publication profiles prominent leaders and innovators positively influencing the Arizona business community. Norma's inclusion recognizes her as "instrumental in shaping organizational culture, navigating complexity, embracing innovation, and driving positive societal impact."

In her profile, Norma described her leadership style: "[It's] direct but warm. In family law, even in the best situations, families are completely and permanently changed. I encourage my team to approach situations directly and set reasonable expectations, while also recognizing that there are high emotions."

At Spencer Fane, Norma serves as chair of the firm's family law practice and helps clients assess complex family law and domestic relations matters. She develops successful legal strategies and uses her mediation training and experience to seek beneficial resolutions while also leveraging her significant courtroom experience to advocate for her clients in trial.

Read the full AzBusiness Leaders issue here.