



## Minnesota Super Lawyers Recognizes James Lodoen and Randi Winter

Spencer Fane is pleased to announce that attorney [James Lodoen](#) has been selected to the 2022 edition of [Minnesota Super Lawyers](#), and [Randi Winter](#) has been recognized on the Rising Stars list. They were honored for their work in Bankruptcy – Business and Employment Litigation – Defense, respectively.

Each year, no more than 5% of the lawyers in each state are selected by the research team at Super Lawyers to receive the honor of being listed as a Minnesota Super Lawyer and no more than 2.5% of lawyers in the state are selected as Rising Stars. A Thomson Reuters business, Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement. The annual selections are made using a patented multiphase process that includes a statewide survey of lawyers, an independent research evaluation of candidates, and peer reviews by practice area.

Jim helps businesses and entrepreneurs prepare for and resolve financial challenges, whether arising from changing market conditions, excess leverage, operational issues, or unanticipated events. His 35 years of experience dealing with all aspects of financial distress inform his counsel to clients as they consider alternatives to preserve and maximize value, return to profitability, and to restructure the business enterprise.

Randi helps her clients achieve favorable litigation outcomes with respect to business, employment, and licensing disputes. She also represents clients in matters involving health law, labor law, and utility law.