

Spencer Fane®

Miller Joins Employee Benefits Practice Group at Spencer Fane in Overland Park

Spencer Fane LLP is pleased to announce <u>Natalie Miller</u> has joined the Employee Benefits practice group as an of counsel attorney in the firm's Overland Park office.

Miller advises employers, benefit plan providers, administrators, and fiduciaries on matters related to ERISA and the Tax Code that impact employer sponsored benefit plans. She proactively helps clients navigate the complex regulatory requirements governing employee benefit plans by partnering on an array of matters including day-to-day plan administration, plan governance and correction of operational issues. She also regularly assists clients in drafting governing plan documents and communications, and negotiating service provider agreements.

In addition, Miller brings valuable insight from past in-house ERISA counsel roles, where she handled a range of qualified and nonqualified plan issues advising both single employer and collectively bargained multiemployer plans as well as a retirement plan service provider.

"Natalie's range of experience in both private practice and corporate roles will be an invaluable asset in maintaining our commitment to high levels of client service," said Greg Ash, Practice Group Leader for Employee Benefits. "Our clients are experiencing increased scrutiny in the administration and maintenance of benefit plans, and the firm continues to pursue measured growth to help businesses protect their operations and minimize risk and liability."

Miller completed her undergraduate studies and earned her Juris Doctor from the University of Kansas.