

## Spencer Fane®

## Megan Meadows Provides Guidance on Mandatory COVID-19 Vaccines

Spencer Fane attorney <u>Megan Meadows</u> was recently interviewed for an article featured in the *St. Louis Business Journal*, the *Kansas City Business Journal*, and *KSDK-TV* (NBC affiliate).

Titled "Can employers require Covid-19 vaccinations? Spencer Fane lawyer offers do's and don'ts," the article outlines the rules employers face when requiring vaccines, and the exceptions that may be necessary.

In the article, Megan explains that while there are many factors employers should consider when implementing a vaccine policy, "there is no hard-line prohibition against an employer doing so. It is legal for employers to take precautions for a safe workplace. First, establish it is a job-related requirement that is consistent with business necessity. That may include a requirement to be vaccinated."

To read the full article, please click here.