Advantage CLE: LGBTQIA+ Awareness and Allyship for Legal Professionals

June 11, 2024 12:00 pm CDT - 1:00 pm CDT

The purpose of this discussion is to facilitate a better understanding of LGBTQIA+ identities and experiences among individuals within the legal profession. The focus will be on reviewing the acronym, understanding pronoun usage, and gaining insight into the challenges faced by members of the LGBTQIA+ community. The ultimate goal is to become a stronger ally to the LGBTQIA+ community.

It is important to acknowledge that the LGBTQIA+ community is diverse and encompasses a wide range of sexual orientations and gender identities. By exploring the acronym, we can gain a better understanding of the diverse individuals who make up the community. Additionally, learning about pronoun usage in legal settings can help us to create a more inclusive and welcoming environment for LGBTQIA+ individuals.

Acknowledging the persistent challenges faced by LGBTQIA+ individuals, including discrimination and violence, this session prompts legal professionals to reflect on their roles as allies. By raising awareness of these challenges and exploring strategies for support and advocacy, participants will be empowered to take concrete steps toward creating equitable and inclusive legal spaces.

This session seeks to equip legal professionals with the knowledge and tools necessary to become effective allies to the LGBTQIA+ community. Through understanding, support, and advocacy, we can foster a legal environment that upholds the principles of diversity, inclusion, and equality for all individuals. The webinar is part of the firm's Spencer Fane+ Pride Month events and features Executive Director of The OUT Foundation Tina Weaver.

* HRCI and SHRM credits will be available for each session. Continuing Legal Education (CLE) credits are pending in Arizona, California, Colorado, Florida, Illinois, Iowa, Kansas, Minnesota, Missouri, Nebraska, Nevada, New York, North Dakota, Oklahoma, Tennessee, Texas, and Wisconsin. CLE credit application and approval processes vary per state and may not be available after certain state deadlines. Please email <u>education@spencerfane.com</u> if you have questions about credits.