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Law360 Highlights Cultural Benefits of New Spencer Fane Structure

The newly unveiled Spencer Fane organizational redesign served as the focal point for a recent *Law360* feature article. In the piece, Spencer Fane Says New Structure Intended to Bolster Culture, Firm Chair and Managing Partner Patrick J. Whalen outlined the attorney empowerment strategy behind the updated model.

In his discussion with reporter Rose Krebs, Pat shared that the new framework – a parallel structure of internally facing Talent Teams and externally facing Market Teams – shifts away from a traditional, bureaucratic approach to instead emphasize a "bottom-up," shared leadership methodology. He reiterated this change is a "movement, not a mandate" that aims to give attorneys more autonomy in their day-to-day work and increased control over their practices.

Pat also explained that teams are not meant to live in perpetuity but instead allow Spencer Fane to evolve alongside the needs of its clients. Such market alignment is one of the key components in the Spencer Fane playbook for growth and unlocking new opportunities, as illustrated by the firm's continued ascension in prestigious industry listings such as the Am Law 200, NLJ 500, and *Law360* 400.

Read the full article here. Please note, a subscription may be required.