Law360 400 and NLJ 500 Rankings Reflect Continued Spencer Fane Growth

On the heels of being <u>named the fastest-growing</u> Am Law 200 law firm over the last five years by *the American Lawyer*, Spencer Fane continues to capture the attention of national legal media that track and rank the largest law firms in the nation.

Most recently, *The National Law Journal* published its <u>2024 NLJ 500</u> listing, which ranked Spencer Fane as #117 based on headcount, a 22-spot jump in just two years.

Similarly, *Law360* published its 2024 *Law360* 400, also a ranking of largest law firms by headcount, with Spencer Fane being listed at #110, up seven spots from 2023. This marks the firm's 10th year on *Law360's* annual ranking; Spencer Fane was first listed at #328 when it debuted on the list in 2014.

Growth at Spencer Fane is attributed to several key client and talent-centered <u>strategies</u>, including attracting and retaining top professionals, maintaining its commitment to culture, and aligning its services with the client market.