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Laura Fischer Talks New HIPAA Privacy Protections for HR.com

Spencer Fane attorney [Laura Fischer](#) recently authored an article for *HR.com*'s November 2024 Employee Benefits & Wellness Excellence issue.

The piece, [Reproductive Healthcare and HIPAA: Key Privacy Protections for Group Health Plans](#), originated as a firm blog [post](#) and explains updates to the U.S. Department of Health and Human Services (HHS)' recently modified HIPAA Privacy Rule. Laura outlines the new health information safeguards for reproductive health care and provides action items for plan sponsors to ensure compliance with these regulations.

"When a group health plan receives a request for reproductive health care PHI, it must obtain a signed, dated attestation from the requesting party describing the information requested and confirming the request is not related to a prohibited purpose," she shared. "The HHS model attestation for covered entities and business associates is now [available](#)."

At the firm, Laura dedicates herself to delivering high-level service to her clients as an experienced employee benefits attorney. She provides guidance to various employee benefit plan sponsors regarding an array of benefit plan matters. Laura is equipped to advise plan sponsors on a variety of compliance issues, including ERISA, HIPAA, COBRA, and various health care reform mandates.

Read the full article [here](#).