



## Laura Fischer and Natalie Miller Outline 'Welcome Relief' for Group Health Plan Sponsors in SHRM Article

In a recent Society for Human Resource Management (SHRM) article, Spencer Fane attorneys [Laura Fischer](#) and [Natalie Miller](#) recently detailed changes enacted by Congress and regulatory agencies that affect group health plan sponsors.

The article – [Congress, Regulators Issue Welcome Deadline Relief for Group Health Plans](#) – was first published on the [firm's website](#) and outlines important deadline extensions under the Affordable Care Act, ERISA, and the Consolidated Appropriations Act.

Such “welcome relief ... should make health plan administration and reporting less burdensome,” they said.

At Spencer Fane, Laura dedicates herself to delivering a high level of service to her clients as an experienced ERISA attorney, providing guidance as Fund Counsel to employee benefit plans. With her counsel, clients can more adeptly navigate the complex and ever-changing regulations regarding the administration and distribution of employee benefits.

Natalie advises benefit plan providers, administrators, and employers on matters related to ERISA and the Tax Code that impact employer-sponsored benefit plans. She proactively helps clients navigate the complex regulatory requirements governing employee benefit plans by partnering on an array of matters, including day-to-day plan administration, plan governance, and correction of operational issues.

Read the full article [here](#).