

## Spencer Fane®

## Kunal Shah Explores Legal Landmines for 1st Tuesday Connections August Event

Spencer Fane attorney <u>Kunal Shah</u> joined the panel 1st Tuesday Connections' August 6 event in Dallas, Texas, to discuss the most common legal challenges small to midsized business owners face.

Ist Tuesday Connections hosts a monthly panel and reception that allows business owners to connect with one another while gaining actionable takeaways on timely topics such as economic updates, strategic planning, HR challenges, financing, and marketing. During Kunal's session, he and his fellow speakers discussed "Legal Landmines" such as contract disputes, employment issues, and identifying best practices when counseling employees. They also provided tips for risk management and incident response when facing such issues.

At the firm, Kunal provides clients with collaborative and proactive counsel, helping identify and avoid legal exposure while simultaneously best positioning them to successfully resolve litigious matters in an efficient and cost-effective manner. In addition to litigation, he regularly presents on timely labor and employment topics and provides critical guidance on matters such as employment, discrimination, harassment, accommodation, and related reporting procedures.