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Kami Hoskins Examines Impact of SCOTUS Decision for BenefitsPRO

BenefitsPRO recently published Spencer Fane attorney Kami Hoskins' article, Rare Unanimous SCOTUS Decision on Title VII Disparate Treatment Standard.

In Kami's article and firm blog post, she examines the unanimous SCOTUS decision in *Ames v. Ohio Department of Youth Services*. The U.S. Supreme Court concluded that members of purported majority groups do not possess increased evidentiary burden when pursuing a discrimination claim under Title VII of the Civil Rights Act of 1964. Kami noted this decision has implications for employers and their discrimination policies.

"The Court's decision resolves a split among the circuits and provides much needed clarification," Kami says. "Employers should continue to review their workplace policies and procedures to ensure they are free from unlawful discrimination."

At Spencer Fane, Kami creates and implements effective solutions for employers navigating complex labor and employment law issues. She provides meticulous defense in state and federal courts as well as before the Equal Employment Opportunity Commission, National Labor Relations Board, and the Arizona Attorney General's Office.

Read Kami's full article here. Please note, a subscription may be required.