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Julia Vander Weele Shares Career Lesson for KCBJ Top Women Executives Feature

Spencer Fane attorney Julia Vander Weele was featured in the recent *Kansas City Business Journal* (KCBJ) article, [Embracing Risk and Authenticity: Key Lessons from KC's Top Women Executives](#).

The piece highlights several female business leaders from across the Kansas City metro who have earned KCBJ Women of Influence recognition over the past five years. Each spotlightee shared a moment from their career that played a pivotal role in their success trajectory. Julia explained the benefit of splitting her time between the Spencer Fane Overland Park and Kansas City offices when she first started at the firm.

"I spent several years lugging my laptop and files back and forth every day. But if I hadn't taken the time to be physically present to work and interact with all of the partners in my group, I do not think I would have been as successful at Spencer Fane," she said.

At the firm, Julia serves as Kansas City OMP while maintaining a full-time legal practice that helps employers and other benefit plan sponsors attract and retain talent to help their businesses thrive. This work includes managing issues related to the tax code, successfully navigating labor laws pertaining to competitive tax-favored benefit packages that shield leadership from personal liability, and advising clients on employee benefit regulations such as health care reform and ERISA.

Read the full KCBJ article [here](#). Please note, a subscription may be required.