SpencerFane®

James Crumlin Shares Job Security Advice in Webinar

Spencer Fane attorney James Crumlin was on the three-person panel for the July 25 webinar, From Severance to Security – Legal and Financial Tips After Losing Your Job.

The informative session – presented by New Money, New Problems – offered practical tips and success stories for turning setbacks into opportunities. James joined an additional labor and employment attorney and a certified financial planner in sharing practical insights on severance agreement expectations, job seeker legal rights and negotiation tips, and financial management during a career transition.

At Spencer Fane, James helps clients navigate the corporate legal landscape and avoid costly mistakes, so employers can focus on running successful operations. In addition to his robust legal practice, James serves as Chair of the firm's DEI Committee, working in tandem with other firm leadership to build, maintain, and leverage a diverse and inclusive law firm through robust initiatives and educational opportunities.

James is also an active member of his local community. He founded Nashville's Capitol Steps Workout and fervently supports several organizations, such as the Leadership Nashville Foundation, American Baptist College, YWCA Nashville & Middle Tennessee, S3 Recycling Solutions, Leadership Middle Tennessee, and many more.