



SpencerFane®

James Crumlin Explores Evolving Legal Landscape at Nashville Diversity Summit

Spencer Fane attorney [James Crumlin](#) presented at the 2026 Nashville Bar Association Diversity Summit on September 10.

This six-credit CLE event provided thoughtful programming on the changing legal landscape for diversity, equity, and inclusion initiatives. James joined Mandy Young (Butler Snow) and Andrea Blackman (City of Nashville and Davidson County) for the session, DEI Under Government Scrutiny and Political Pressures. The presentation explored the challenges and opportunities facing organizations, institutions, and legal professionals as they navigate increased legal, political, and public scrutiny for their inclusion initiatives.

At Spencer Fane, James helps clients navigate the corporate legal landscape and avoid costly mistakes, so employers can focus on running successful operations. In addition to his robust legal practice, James serves as Chair of the firm's DEI Committee, working in tandem with other firm leadership to build, maintain, and leverage a diverse and inclusive law firm through robust initiatives and educational opportunities.