James Crumlin Celebrates Black History with Tennessee Students

Spencer Fane attorney and DEI Committee Chair <u>James Crumlin</u> spoke at the New Hope Academy on February 29 as part of the private school's Black History Month celebration.

James engaged over 250 pre-K to sixth-grade students, parents, and teaching staff in an interactive discussion about the importance of Black History Month. During the session, he recognized notable African-American heroes such as Dr. Martin Luther King, Jr., President Barack Obama, Rosa Parks, Harriet Tubman, Frederick Douglas, Malcolm X, Sojourner Truth, W.E.B. DuBois, Madame CJ Walker, Muhammad Ali, and many more.

At Spencer Fane, James helps clients navigate the corporate legal landscape and avoid costly mistakes, so employers can focus on running successful operations. As Chair of the Spencer Fane DEI Committee, James also works in tandem with other firm leadership to build, maintain, and leverage a diverse and inclusive law firm that strengthens our clients and communities through a variety of initiatives.

James is also an active member of his local community who fervently supports several organizations, such as the Leadership Nashville Foundation, American Baptist College, YWCA Nashville & Middle Tennessee, S3 Recycling Solutions, Leadership Middle Tennessee, and many more.