



## Is Your Retirement Plan Really “SECURE”? Obligations and Opportunities for Employers Under Secure 2.0

February 7, 2023

11:00 am CT - 12:00 pm CT

Join Spencer Fane employee benefits attorneys [Greg Ash](#), [Julia Vander Weele](#), and [Dan Lacomis](#) as they present an upcoming webinar that overviews the SECURE Act 2.0 and its implications for employers.

For the second time in the last three years, Congress threw a massive number of retirement plan changes into the 2023 appropriations bill enacted last month. The SECURE Act 2.0 of 2022 follows its predecessor, the Setting Every Community Up for Retirement Enhancement (SECURE) Act, to make some of the most sweeping changes in the rules governing 401(k), 403(b), 457(b), and defined benefit plans in decades. Many of SECURE 2.0's provisions are mandatory, and many are immediately effective.

The 60-minute webinar will cover:

- New rules permitting matching and profit-sharing contributions to be treated as Roth (or after-tax) amounts.
- Additional mandatory changes to the required minimum distribution rules.
- Changes to the treatment of catch-up contributions for certain highly paid employees.
- The ability to tie matching contributions to student loan payments.

View the webinar recording [here](#) and the presentation handouts [here](#) and [here](#).