



SpencerFane®

Houston Attorney Returns to Spencer Fane Labor and Employment Practice

Spencer Fane LLP is pleased to welcome [Rachael Thomson](#) back to the firm's Houston office as an associate in the Labor and Employment practice group.

As she rejoins the firm's expanding Texas team, Rachael will continue her critical work helping employers manage workplace disputes. In addition to creating solutions that advance company business objectives and formulating policies and best practices that reduce risk, she aggressively defends clients in a variety of employment-related claims, including those related to protected classes.

Rachael is experienced in defending against claims relating to a variety of federal and state laws, including Title VII, the Fair Labor Standards Act, and the Americans with Disabilities Act. She is also a certified third-party mediator.

"We are excited to welcome Rachael back to the Houston team and broader Labor and Employment practice, especially as our Texas footprint steadily grows to meet increasing client needs," said [Brian Zimmerman](#), Office Managing Partner for Spencer Fane in Houston. "We know Rachael aligns with our strong company culture and expectations for exceptional client work, and we look forward to her continued professional growth and collaboration across our 29 national offices."

After completing her undergraduate studies at Indiana University, Rachael earned her Juris Doctor *cum laude* from the South Texas College of Law.