SpencerFane®

Hot Employment Topics in California for the Multi-Family Housing Industry

July 25, 2024
12:00 pm PDT - 1:00 pm PDT
Virtual

Wage and hour issues are one of the key areas California employers face from a compliance and liability perspective, and they pose significant implications in the multi-family housing industry. Litigation of wage and hour claims, particularly in the class and representative action context, represents considerable challenges for employers in the multi-family housing industry. Join Jennifer Coleman, Karen McCay, Elaisha Nandrajog, and Servando Sandoval for a webinar discussing key wage and hour liability theories as well as preventative best practices.

The seminar will explore common areas of potential liability, including:

- Compensation of on-site employees
- On-call, standby, and call-back time
- Reporting time pay
- Timekeeping, including liability flowing from time rounding and time editing
- Overtime payments, including regular rate of pay issues
- Meal period and rest breaks rules
- Wage statement compliance
- Payment of final wages

The Spencer Fane team will also discuss best practices aimed at litigation prevention, including:

- Timekeeping best practices

- Meal and rest break related best practices
- The pros and cons of arbitration agreements