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Helen Holden to Provide Employee Separation Best Practices at AZSHRM Conference

August 28, 2024
MST - MST
Renaissance Phoenix Glendale Hotel & Spa, 9495 W Coyotes Blvd, Glendale, Arizona 85305

Spencer Fane attorney Helen Holden will speak at the annual AZSHRM Annual Conference on August 28 in Glendale, Arizona. Her session is part of the event's Employment Law & Regulations learning track.

Presented by the AZSHRM State Council, a Society for Human Resource Management (SHRM) affiliate, this August 27-30 event will offer high-quality programming under the theme CHEER: Cultivating HR Excellence and Expanding Resilience. Helen's presentation, Separation Anxiety, will cover best practices for planning and executing layoffs, terminations, and employee departure. This session will include guidance for employing separation agreements following the National Labor Relations Board decision in *McLaren McComb*, which restricts the inclusion of confidentiality and non-disparagement provisions in separation agreements.

At Spencer Fane, Helen helps businesses successfully navigate federal and state employment laws to positively impact company culture. Her diverse industry experience and focus on management-side employment law spans construction, real estate, manufacturing, technology, health care, distribution, and the retail and service sectors.