



## Helen Holden Explains the EEOC's Guidance on Employee Vaccination Incentives

Spencer Fane attorney [Helen Holden](#) published an article in *BenefitsPRO* addressing the updated guidance from the Equal Employment Opportunity Commission (EEOC) related to COVID-19 mandatory vaccination policies and incentives programs in the workplace.

Titled "EEOC gives approval on limited incentives for employee vaccinations," the article outlines the most recent guidance on implementing corporate COVID-19 vaccine incentive programs.

"[I]n a new section of the WYSK document (section K.16)...employers may lawfully offer incentives to employees to voluntarily obtain the vaccine in the community, and require employees to show confirmation that they received the vaccination," Helen noted.

Helen explains that the EEOC's updated guidelines reiterates its previous [guidance](#), but provides further recommendations. She emphasized that employers should carefully analyze the lawfulness of mandatory vaccine policies since the vaccine is currently approved under an Emergency Use Authorization from the Food and Drug Administration.

To read the full article, please click [here](#).