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# Helen Holden Advises Employers About 'End' of Pandemic for AZ Big Media

Spencer Fane attorney Helen Holden recently authored an article published by *AZ Big Media* in which she discussed the impact on employers now that COVID-19's status as a federal Public Health Emergency (PHE) has ended.

Helen's piece, Here's How the Pandemic's End Affects Employee Benefits, was originally published on the firm website and emphasizes that employers still have responsibilities to their employees regarding COVID-19 health plan coverage. She noted several changes to employer-sponsored coverage requirements and other updates from federal agencies that employers should familiarize themselves with.

"The end of the COVID-19 PHE does not mean the end of COVID-19 in the workplace (or elsewhere)," Helen said. "Employers should continue to assess the impact of COVID-19 and other health conditions on safety and health in the workplace."

At Spencer Fane, Helen helps businesses understand how successfully navigating the alphabet soup of federal and state employment laws can positively impact company culture. Helen brings over 20 years of experience to her focus on management-side employment law, which is evident in the practical advice and training she provides to management on human resource issues.

Read the full article here.