



Heidi J. Bassett Examines Best Practices for Safeguarding Trade Secrets in ABA

Spencer Fane attorney [Heidi J. Bassett](#) wrote the article [Protect Your Company's Trade Secrets Before Employees Leave](#), recently published by the ABA.

In Heidi's article, she discusses the importance of protecting company trade secrets before issues arise with departing employees. Heidi explains what qualifies as a trade secret and why employers must take reasonable steps to keep confidential information secure. She emphasizes that companies should proactively review how they protect sensitive business information to reduce risk if an employee later leaves for a competitor.

"When an employee resigns to join a competitor, companies are naturally concerned that the employee took valuable information to use for the new employer's benefit. Some rush to litigation, seeking an injunction to prevent the former employee from using or disclosing secrets. But these efforts often fail because trade-secret protection is won or lost long before an employee resigns," Heidi wrote.

At the firm, Heidi is a powerful litigator and unwavering advocate for clients at all stages of complex business and real estate disputes. She has provided representation in more than 200 appeals within an impressive track record of successful courtroom outcomes, also serving as a dedicated advisor to clients in day-to-day operations and long-term strategizing.

Read Heidi's full article [here](#). Please note, a subscription may be required.