

Spencer Fane®

Four Spencer Fane Attorneys Named "Up and Coming" Attorneys

Spencer Fane is pleased to announce attorneys <u>Andrea Chase</u>, Jake Kohut, <u>Brian Peterson</u>, and <u>Jason Smith</u> have each been honored by *Missouri Lawyers Weekly* as an "Up & Coming" attorney.

The annual Up & Coming awards celebrate outstanding legal professionals who are 40 or younger or who are within their first 10 years of practice. Honorees have demonstrated professional accomplishment, skill, and leadership beyond their years, as well as extraordinary commitment to their communities through volunteer service and leadership. *Missouri Lawyers Weekly's* process for identifying attorneys includes peer nominations and a thoughtful selection review.

At Spencer Fane, Andrea represents secured and unsecured creditors and bankruptcy trustees in bankruptcy and nonbankruptcy insolvency proceedings such as receiverships and foreclosure proceedings, out-of-court workouts and restructurings, and other related insolvency matters. View her Up & Coming profile here.

Jake helps businesses in Missouri and Illinois navigate commercial disputes, regulatory compliance, and internal investigations. He counsels clients on risk mitigation and manages litigation related to contract and tort issues in several arenas, including premises liability, trucking, products liability, environmental and toxic torts, data and privacy, and health care. Jake specializes in defending against lawsuits and claims related to catastrophic injuries, professional liability, and medical malpractice. View his Up & Coming profile here.

Brian helps businesses, both large and small, avoid employment-related lawsuits by drafting and reviewing employee handbooks and policies and conducting

employee training programs. In particular, he advises and provides training in areas ranging from the Family and Medical Leave Act and Americans with Disabilities Act to anti-harassment compliance training. He also handles all aspects of employment litigation including wage and hour violations, sexual harassment claims, hostile work environment claims, retaliation claims, and whistleblower claims. View his Up & Coming profile here.

Jason is a trial lawyer who represents clients from individuals to Fortune 500 companies in business matters and litigation throughout the country. His litigation practice has encompassed complex contract and tort claims in health care, retail, construction. banking, manufacturing, higher education, and other industries. View his Up & Coming profile here.

To learn more and view the full Up & Coming list, please click <u>here</u>.