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Esther B. Feuer Examines Supreme Court Decisions Affecting Employers in New York Law Journal

Spencer Fane attorney Esther B. Feuer authored the article Takeaways for Employers From the U.S. Supreme Court's 2025-2026 Term, recently published by the *New York Law Journal*.

In her article, originally a firm blog post, Esther examines key U.S. Supreme Court decisions from the 2025-2026 term and their potential impact on employers. She discusses rulings affecting agency authority, employee benefits, arbitration, immigration, workplace safety, and employer obligations, while highlighting compliance considerations businesses should keep in mind when updating policies and managing litigation risk. Esther also provides practical insights into how employers can navigate evolving legal developments and regulatory uncertainty following the Court's decisions.

"Employers should expect federal agency priorities and enforcement positions to shift more quickly with changes in presidential administration or agency leadership," Esther wrote.

At the firm, Esther counsels and advises clients in various labor and employment-related matters including workplace issues and risks, employee hires, separations, leaves, accommodations, pre-employment considerations, wage and hour risks, employment policies and both physical and website ADA accessibility. Her practical, solutions-oriented approach helps clients navigate complex employment issues while minimizing legal risk and exposure and supporting effective compliance with evolving workplace laws.

Read Esther's full article here.