



SpencerFane®

ERISA Basics for Health Plans

May 1, 2024

12:00 pm CDT – 1:00 pm CDT

Virtual

This event has now passed.

Most employers know how the Employee Retirement Income Security Act (ERISA) affects the administration of their retirement plans, but few understand that this federal law also may apply to their health plans, creating complex administrative obligations and, more recently, litigation risks. In this webinar, attorney [Greg Ash](#) will offer a primer on when and how ERISA applies to employer-sponsored health plans, whether fully insured plans or self-funded arrangements.

Participants will learn:

- What ERISA is and when it applies to health plans.
- What ERISA requires of employers who offer health plans.
- How ERISA's fiduciary duties apply to health plans.
- New best practices for health plan sponsors.

At Spencer Fane, Greg leads the Employee Benefits Practice Group, helping his clients maximize the value and minimize the risks inherent in their benefit plans. With over 30 years of experience, Greg translates complicated legal issues under ERISA and the Internal Revenue Code into meaningful decision points for employers. He forecasts risk and identifies opportunities to help his clients meet their business objectives.