



Crystal Armstrong Earns Top 40 Under 40 Honor

Spencer Fane is honored to announce attorney [Crystal Armstrong](#) was selected for the National Black Lawyers' 2026 Top 40 Under 40 list.

The National Black Lawyers is an invitation-only professional development and networking association comprising the most influential African American attorneys across the U.S. Their annual Top 40 Under 40 feature showcases early-career legal professionals who have already established a significant presence in their respective areas of law.

A member of the Spencer Fane Nashville office, Crystal helps health care organizations navigate complex state and federal regulations and challenges, developing robust, growth-oriented legal strategies for streamlined operations and risk-averse structures for long-term compliance. She boasts experience conducting health care regulatory due diligence in mergers, acquisitions, and other transactional arrangements, as well as drafting and reviewing necessary transactional documents. Crystal also advises clients on a range of transactional matters with a focus on mergers and acquisitions, health care transactions, and tax, including nonprofit matters

View the full Top 40 Under 40 directory [here](#).