



Catherine Weiss Butto Discusses New York Credit Check Restrictions in Corporate Compliance Insights

Spencer Fane attorney [Catherine Weiss Butto](#) authored the article [New York State Bans Most Employers From Using Credit History in Employment Decisions](#), recently published by *Corporate Compliance Insights*.

In Catherine's article, which originated as a firm [blog post](#), she analyzes a New York law that significantly limits employers' ability to use credit history in employment decisions, with only narrow exceptions for certain regulated or high-trust positions. She explains how the change expands existing restrictions and aligns statewide rules with New York City's long-standing ban. The article also highlights the importance of updating hiring practices and compliance procedures to align with the new requirements.

"New York's Fair Credit Reporting Act expressly requires employers to comply with other local laws and ordinances concerning the use of consumer credit reports for employment purposes. Employers should be particularly mindful of New York City's legislation, which requires city employers to follow additional record-keeping procedures when considering an employee's or applicant's consumer history pursuant to an exception," Catherine wrote.

At the firm, Catherine represents corporations and individuals in a wide range of civil matters, with a focus on complex commercial litigation and employment counseling and disputes. She takes a strategic, analytical approach to litigation, guiding clients through all stages of the legal process, including prelitigation assessment, discovery, motion practice, and resolution in both state and federal courts. Catherine also advises employers on preventing and addressing discrimination, harassment, and retaliation claims, as well as a broad range of day-to-day employment issues

across the employee life cycle.

Read Catherine's full article [here](#).