



Brian Peterson Provides Insight on Independent Contactor Status

Spencer Fane attorney [Brian Peterson](#) was recently quoted in *BenefitsPro* for an article discussing proposed revisions to the test for determining which workers qualify as independent contractors for FLSA purposes.

Titled “DOL proposes rule changes to clarify classification of independent contractors,” the article outlines the “economic reality” test and the factors that affect employment status.

“Employers should carefully monitor this development because it may provide much greater clarity on when and how independent contractors can be utilized within their business operations without the risk that those workers will subsequently claim that they should be treated as employees for FLSA purposes,” Brian explains in the article.

To read the full analysis, please click [here](#).