



Brian Peterson Provides Insight on FLSA and Employee Classification in the Construction Industry

Spencer Fane attorney [Brian Peterson](#) recently published an article in *Construction Executive* discussing the process for contractors to accurately classify workers on a construction site.

Titled "FLSA Provisions Provide Guidance of Construction Employee Classification on Jobsites," the article discusses factors involved when defining a worker's position to ensure compliance with the Fair Labor Standards Act (FLSA).

"Typically, when determining a worker's status as an 'employee' or 'independent contractor,' federal agencies and federal courts will follow common law principles of agency with no single factor being controlling and may take economic reality factors into consideration," Brian explains in the article.

To read the full article, please click [here](#).