



Bill Hopkins Talks DEI During Law Light's Podcast

Spencer Fane attorney [Bill Hopkins](#) recently joined the Law Light podcast as a featured guest for their diversity and inclusion series.

Podcast host Melinda Delmonico facilitated an insightful conversation with Bill on diversity, equity, and inclusion (DEI) topics, including its definition, activity in the legal field, and Bill's personal and professional experiences.

"Diversity is making sure everyone is invited to the dance," Bill explained. "Inclusion is actually ensuring that everyone knows that they can dance and that they are actively asked to dance and participate."

Bill went on to describe the two most important attributes to enact change – courage and respect. "It's about being brave enough to have the conversation and not being afraid of being judged." He also emphasized the importance of respecting and understanding all opinions and viewpoints.

"If we are trying to be the best lawyers we can be, we are trying to provide the best services we can. We have to know our clients, and if our clients are diversifying, our perspectives have to as well," Bill noted.

To listen to the full podcast, please click [here](#).