SpencerFane®

Bill Hopkins and Nate Orr Appointed to the Firm's DEI Committee

Spencer Fane is pleased to announce that attorneys Bill Hopkins and Nate Orr recently joined the firm's Diversity, Equity, and Inclusion (DEI) Committee. Bill and Nate will work in collaboration with the DEI Committee, the Executive Committee, and other Firm leadership on DEI-related initiatives and programming.

At Spencer Fane, we provide educational opportunities for our attorneys and professional staff, actively seek to recruit and retain qualified individuals with diverse characteristics and backgrounds, and support diversity-focused networks, among other efforts. Our DEI Committee leads our firm's efforts to build, maintain, and leverage a diverse and inclusive law firm.

As an advocate for DEI and a leader in the community, Bill actively pushes for change in the legal industry through his involvement professionally and personally. He has worked with the Texas Diversity Council since 2005, is a member of the Central Texas Advisory Chapter of the Texas Diversity Council, and currently serves as the President of the Central Texas Advisory Chapter. Bill is often an invited speaker at numerous DEI events and has received several awards, including the Texas Diversity Council "Diversity Champion" Award and the American Bar Association Health Law Section "Champion of Diversity and Inclusion" Award. He is also involved in several nonprofit organizations and mentoring initiatives in the Texas community.

Nate is also a supporter of improving DEI in the legal field through his participation within the firm and community. In 2021, he helped launch a summer program for diverse high school students interested in pursuing a career in the legal industry. He is also Chairman of the Spencer Fane Charitable Contributions Committee, supporting a program that helps nonprofit organizations in our local communities.

Nate's leadership roles in the community allow him to make valuable connections and introductions for his colleagues and the firm's clients, enabling collaborative relationships and new and innovative ways to operate.

To learn more about the DEI Committee, please click here.