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Beth Nillen Reviews New DOL Wage and Hour Guidance in HR.com

Spencer Fane attorney Beth Nillen authored the article New DOL Wage And Hour Guidance Clarifies Overtime, Bonuses, Meal Breaks, And Clock In Rules, recently published by *HR.com*.

In the article, originally a firm blog post, Beth discusses the DOL's latest wage and hour guidance, explaining that the opinion letters provide additional clarity on common FLSA compliance issues facing employers. She highlights the importance of reviewing workplace practices and considering state and local requirements that may impose additional obligations.

"The DOL did not announce any earth-shattering new policies or positions in the four opinion letters, but the department does provide real-world examples that help clarify DOL's position on the topics that employers frequently face," Beth wrote.

Beth combines 20 years of employment law background, her recent experience as an ICU nurse, and knowledge as a health care lawyer to investigate employment claims for various employers, including health care companies. Beth also handles day-to-day legal affairs for companies, representing them in all facets of the employment relationship, including any health care law-related concerns.

Read her full article here.