



## Ayesha Mehdi Explains Employer Rights of Mandatory COVID-19 Vaccine Policies

Spencer Fane attorney [Ayesha Mehdi](#) was recently interviewed in a TV news story for *8 News Now Las Vegas* about the legal rights employers have when implementing a mandatory COVID-19 vaccine policy.

The segment discussed a citizen's experience with being fired after not complying with her employer's required vaccine policy. Nevada is a "right-to-work" state, which allows both employers and employees to end employment contracts at any time, for any reason.

"Employers likely can mandate the vaccine, as long as it is for the health and safety for the workplace," Ayesha explained to *8 News Now Las Vegas*, noting that there are exceptions. "They need to make accommodations for people with disabilities, or people with religious objections."

Ayesha also emphasized that the employee would have to provide the employer with proof of the medical or religious when refusing the vaccine.

To read the full story, click [here](#).