



SpencerFane®

Hatley Sheds Light on Sexual Harassment Law on KCUR

JANUARY 15, 2016 | NEWS

Spencer Fane Partner Joe Hatley was featured as a guest commentator earlier this week in an “Up to Date” segment on local radio station KCUR. Hatley shared his insight on the legal definitions of sexual harassment as part of a story on members of the Missouri House of Representatives participating in harassment training. The training was held in response to last year’s sexual harassment incidents involving Statehouse interns.

During the segment, Hatley shared the two forms of sexual harassment (quid pro quo and hostile work environment) as well as the impact that digital technology has had in recent years on proving allegations of harassment. Furthermore, he explained the impact of Title IX on last year’s Statehouse incidents, which prohibits sex discrimination at any school that receives federal funding. Because the Statehouse intern program is sponsored by an educational institution, the institution is also required to take action and address any harassment allegations made by interns.

Hatley has three decades of experience in helping educational institutions navigate a myriad of federal and state laws including conducting investigations into various allegations of wrongdoing. He routinely defends employers in a wide range of disputes with both employees and regulators including discrimination and retaliation suits brought under Missouri laws. He is a member of the National School Boards Association Council of School Attorneys and is regularly invited to give presentations on legal issues affecting educational institutions.

To listen to the full story, visit KCUR’s website [here](#).

RELATED ATTORNEYS

- [W. Joseph Hatley](#)

RELATED OFFICES

- [Kansas City](#)