



# 2014 Employee Benefits Fall Seminar

SEPTEMBER 10, 2014 @ 1:00 PM | EVENTS

## LOCATIONS/DATES:

### Denver – September 10, 2014

Warwick Hotel  
1776 Grant Street  
Denver, Colorado

### St. Louis – September 17, 2014

Eric P. Newman Education Center (EPNEC)  
(Washington University Medical Campus) 320 South Euclid  
St. Louis, Missouri

### Overland Park – September 24, 2014 Springfield – October 14, 2014

Overland Park Convention Center  
6000 College Boulevard  
Overland Park, Kansas

DoubleTree Hotel  
2431 North Glenstone Avenue  
Springfield, Missouri

## AGENDA:

1:00 – 2:00 pm: Surviving a DOL or IRS Audit

Health and Welfare Plan Update

- Understanding and Avoiding Audit “Triggers”
- Identifying and Correcting Errors *Before* an Audit
- What to Expect in the Audit Process
- Practical Tips for Surviving an Audit

2:00 – 2:15 pm BREAK

2:15 – 3:15 pm: Retirement Plan Update

- Treatment of Same-Sex Spouses After *Windsor* Decision
- Employer Stock in Qualified Plans – No Presumption of Prudence
- In-Plan Roth Conversions – Legal and Administrative Issues
- Mid-Year Amendment or Termination of Safe Harbor 401(k) Plans

3:15 – 3:30 pm BREAK

3:30 – 4:30 pm: Health and Welfare Plan Update

- Treatment of Same-Sex Spouses After *Windsor* Decision
- Health Care Reform Update
- COBRA – Implications After Health Care Reform
- HRAs – Integrated Versus Stand-Alone

4:30 PM – 6:00 pm: RECEPTION

HRCI and CLE for MO, KS and CO pending.

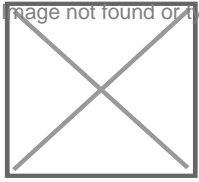
## RELATED PRACTICES

- [Employee Benefits](#)

## RELATED OFFICES

- [Denver](#)
- [Kansas City](#)
- [Overland Park](#)
- [Springfield](#)
- [St. Louis](#)

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