



SpencerFane®

Benefits

HEALTH & WELLNESS

- Medical, prescription drug, and dental insurance
- Vision insurance
- Health care and dependent care
- Basic, supplemental, spouse, and dependent life insurance
- Disability insurance
- Accidental death and dismemberment insurance
- Employee assistance and wellness programs
- Transportation assistance program

PLANNING FOR THE FUTURE

- Spencer Fane retirement program
 - Individual contributions
 - Firm contribution
- Free, objective, personal investment advice

PROFESSIONAL GROWTH

- Firm-paid training opportunities
- Annual performance bonus
- Service award program

WORK / LIFE BALANCE

- Paid holidays and paid time off
- Paid jury duty and bereavement leave
- Recruitment Referral Bonus Program
- Sports/recreation leagues
- Paid parental leave