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06.29.2015

[Same-Sex Marriage Ruling Impacts Benefit Plans \(Again\)](#)

By Robert A. Browning

On Friday, June 26, 2015, the Supreme Court published its ruling in [Obergefell v. Hodges](#), holding (by a 5 to 4 margin) that the Fourteenth Amendment requires a state to license marriages between two people of the same sex, and to recognize any such marriage that is lawfully licensed and performed out-of-state. As a result, all (remaining) state laws or constitutional amendments banning same-sex marriage are now invalid.

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