



SpencerFane®

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• St. Louis

BIOGRAPHY

Frank Neuner is the managing partner of the St. Louis office of Spencer Fane, serves on the firm's Executive Committee, and is a member of the Labor & Employment practice group and the Litigation & Dispute Resolution practice group. Frank's practice currently focuses on assisting employers with the broad array of labor and employment law issues that arise in the workplace. Clients have entrusted Frank to represent them in federal and state courts at the trial and appellate levels, in administrative actions before federal and state agencies, and in alternative dispute resolution proceedings.

Frank also serves as a mediator for workplace conflicts, civil rights controversies, and business-related disputes. He has a wealth of experience mediating single-plaintiff disputes, as well as class and collective actions, including wage and hour cases. In addition to his private mediation practice, Frank serves as a mediator for the U.S. Equal Employment Opportunity Commission and the Missouri Commission on Human Rights. Over the course of his career, Frank has represented all the various participants in employment disputes—including businesses, managers, and individual employees—and therefore he is uniquely qualified to lead parties toward resolution of these conflicts. He received his certificate from Northwestern University School of Continuing Studies for successfully completing its Mediation Skills Training Program. Frank has also completed an Advanced Mediation Skills training course, presented by the Straus Institute for Dispute Resolution, Pepperdine School of Law. Frank has been approved as a Certified Neutral by the United States District Court for the Eastern District of Missouri. Frank is a national member of the Association of Attorney-Mediators, where he serves on the Board of Directors, and he also serves as President of the St. Louis Chapter of the Association of Attorney-Mediators.

To learn more about Frank's mediation practice and to schedule mediations online, please visit frankneunermediation.com.

Frank serves on the Governing Board of Epworth Children & Family Services, a non-profit agency that provides the St. Louis community with essential youth services to overcome challenges caused by abuse or neglect. Frank's community service also includes a lengthy tenure on the Board of Directors of Progressive Youth Connection, a non-profit agency promoting positive development of youths through violence-prevention and character-education programs.

PRACTICE AREAS

- Hospitality/Lodging
- Supervisory HR and Employee Training
- Labor and Employment
- Litigation and Dispute Resolution
- Mediation and Alternative Dispute Resolution
- Non-Competes and Trade Secrets
- Higher Education

EDUCATION

- University of Notre Dame, 1992 (B.B.A.), *magna cum laude*
- University of Chicago Law School, *visiting student (1995-1996)*
- University of Michigan Law School, 1996 (J.D.), *magna cum laude; Order of the Coif*

BAR ADMISSIONS

- Illinois, 1997
- Missouri, 1996

COURT ADMISSIONS

- U.S. Supreme Court
- U.S. District Court for the Southern District of Illinois
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Eleventh Circuit

DISTINCTIONS

- *The Best Lawyers in America*[®], 2013-2020
- *The Best Lawyers in America*[®] Lawyer of the Year (2018), Employment Law – Management
- The Top 50, *St. Louis Super Lawyers*[®]
- The Top 100, *Missouri & Kansas Super Lawyers*[®]
- *Missouri & Kansas Super Lawyers*[®], 2010-2019, Rising Star, 2008
- *Missouri Lawyers Media*, Up & Coming Lawyers, 2009

Contact Frank Neuner at 314.333.3909 or fneuner@spencerfane.com.